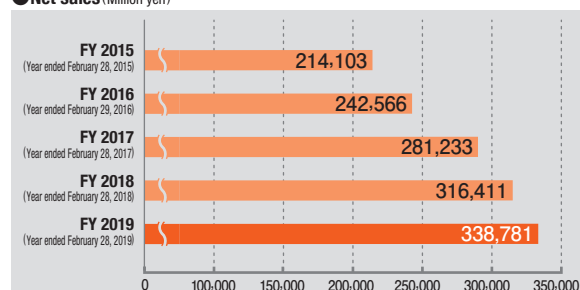
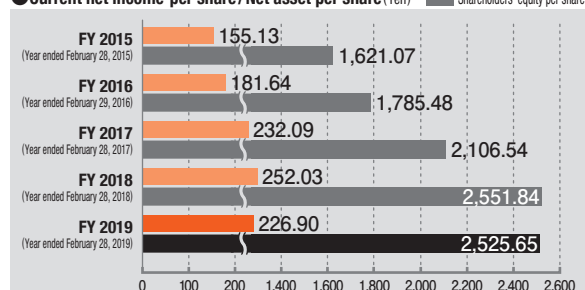


Financial Highlights (Consolidated)

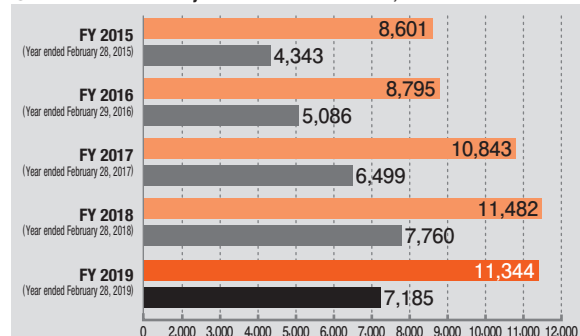
● Net sales (Million yen)



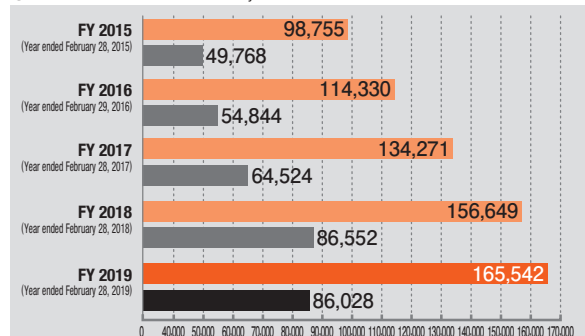
● Current net income per share/Net asset per share (Yen)



● Income before extraordinary items/Current net income (Million yen)



● Total assets/Net asset (Million yen)



● Consolidated management figures

| Fiscal year | | FY 2015 | FY 2016 | FY 2017 | FY 2018 | FY 2019 |
|-------------------------------------------------------------------------|---------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| | | Year ended February 28, 2015 | Year ended February 29, 2016 | Year ended February 28, 2017 | Year ended February 28, 2018 | Year ended February 28, 2019 |
| Net sales | (Million yen) | 214,103 | 242,566 | 281,233 | 316,411 | 338,781 |
| Income before extraordinary items | (Million yen) | 8,601 | 8,795 | 10,843 | 11,482 | 11,344 |
| Current net income attributable to owners of the parent | (Million yen) | 4,343 | 5,086 | 6,499 | 7,760 | 7,185 |
| Comprehensive income | (Million yen) | 7,119 | 6,035 | 10,482 | 14,187 | 1,178 |
| Net asset | (Million yen) | 49,768 | 54,844 | 64,524 | 86,552 | 86,028 |
| Total assets | (Million yen) | 98,755 | 114,330 | 134,271 | 156,649 | 165,542 |
| Net asset per share | (Yen) | 1,621.07 | 1,785.48 | 2,106.54 | 2,551.84 | 2,525.65 |
| Current net income per share | (Yen) | 155.13 | 181.64 | 232.09 | 252.03 | 226.90 |
| Diluted net income per share | (%) | — | 164.33 | 205.61 | — | — |
| Capital adequacy ratio | (%) | 46.0 | 43.7 | 44.1 | 51.6 | 48.3 |
| Ratio of income to equity | (%) | 10.2 | 10.7 | 11.9 | 11.1 | 8.9 |
| Price / earnings ratio | (Multiple) | 13.16 | 12.20 | 13.70 | 17.00 | 19.02 |
| Cash flow from operating activities | (Million yen) | 7,527 | 6,218 | 9,914 | 5,601 | 11,538 |
| Cash flow from investing activities | (Million yen) | △ 2,528 | △ 5,920 | △ 4,293 | △ 8,846 | △ 14,009 |
| Cash flow from financing activities | (Million yen) | △ 1,507 | 8,617 | 2,770 | 3,165 | 6,651 |
| Year-end balance of cash and cash equivalents | (Million yen) | 18,114 | 27,019 | 35,441 | 35,310 | 39,453 |
| Number of employees | | 1,776 | 1,916 | 2,051 | 2,206 | 2,316 |
| () indicates average number of external contract and part-time workers | | [1,912] | [2,277] | [2,441] | [2,658] | [2,706] |